



Groupe DEME: Les travaux maritimes et offshore, et les Sustainable Development Goals (SDG's)

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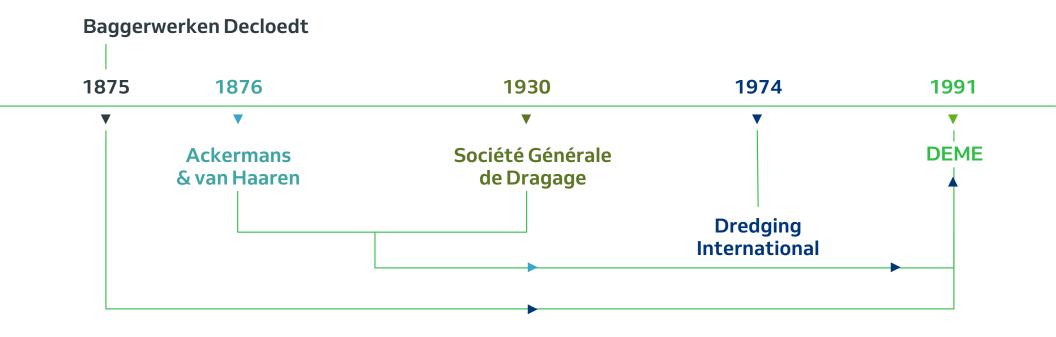
FROM PROJECT MANAGER TO COO / CEO / DIRECTOR

| From PROJECT MANAGER to COO/CEO/DIRECTOR | | | |
|--|---|--|--|
| 1980 - 1985 | : | Project Manager | |
| 1985 – 1990 | : | General Manager Hydro Soil Services nv | |
| 1990 – 1995 | | Manager Benelux Division & Diversifications | |
| 1995 – 2000 | : | General Manager Dredging International nv | |
| 2000 – 2006 | : | Chief Operating Officer (COO) DEME nv | |
| 2006 – 2018 | : | Chief Executive Officer (CEO) DEME nv | |
| 2019 - | : | Chairman & Managing Director DEME Concessions nv & GSR (Global Sea Mineral Resources) nv | |

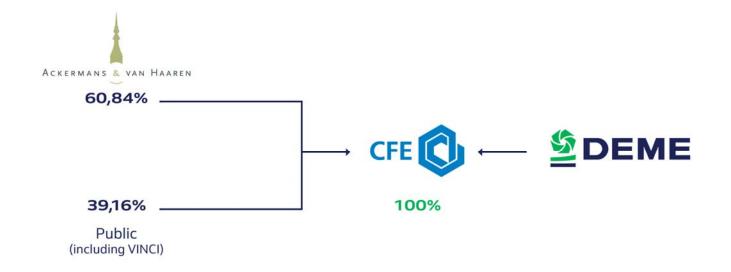




HISTORY LINE



SHAREHOLDER STRUCTURE



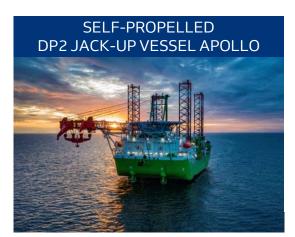
OUR STRENGTHS

- ▶ More than **140 years** of experience in its core dredging and land reclamation activities
- ► A global player active in +90 different countries and a fleet of +100 main vessels backed by a broad range of auxiliary equipment
- Advocating a consistent partnering philosophy
- Priority focus on Quality, Health, Safety and Risk Management
- Promoting sustainable development as a strategic driving force
- ► Making the difference through high-tech innovation
- ► About **5,200** highly skilled people



FLEET INVESTMENT















OUR CORE VALUES



SAFETY

The personal safety and health of employees and stakeholders is our greatest responsibility. Everyone has the right to work in a safe and risk-free environment at all times.



TECHNICAL LEADERSHIP

With an open mind and the right team spirit, we continue to improve all aspects of our work process and develop trail-blazing solutions to the needs and challenges of our customers.



RESPECT & INTEGRITY

Our employees are trained and motivated to meet the challenges ahead. Individuality and diversity are valued and performance is recognised. Our relationships with suppliers, subcontractors and partners reflect respect, understanding and sound business practice. We observe all applicable laws and regulations of the countries in which we are active. We respect human rights and prohibit unlawful discrimination.



INNOVATION

Innovation is the cornerstone of our achievements. We continuously **push our boundaries** by developing new, value-adding services and solutions.



VALUE

We make result- and sustainabilitydriven decisions in order to ensure long-term growth for the benefit of employees, customers and shareholders, including financial discipline to keep our company healthy.



ENVIRONMENT

We **protect the environment** and avoid any negative impact on the communities in which we do business.



MILESTONES IN DEME HISTORY

A steady transformation of the group into a global solutions provider



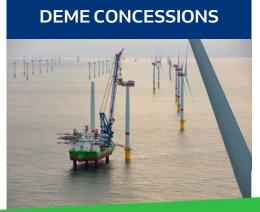
ACTIVITY LINES | GLOBAL SOLUTIONS PROVIDER





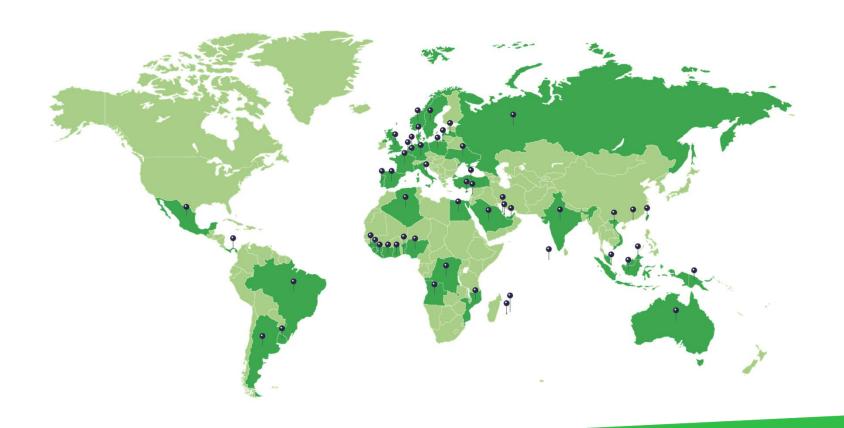






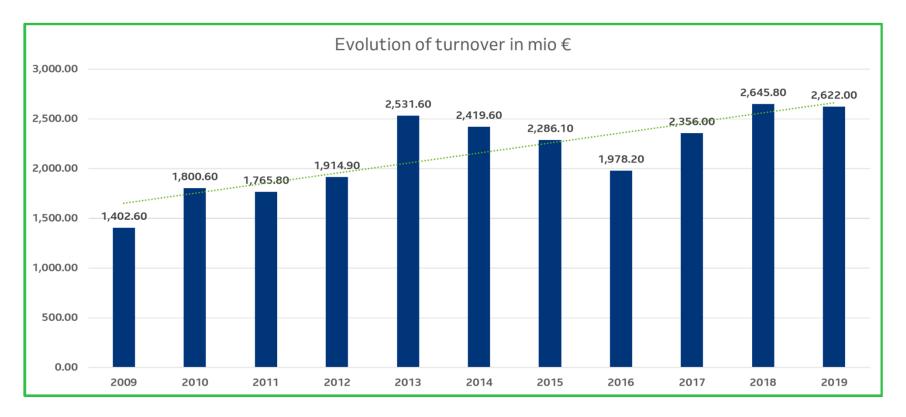


GLOBAL ACTIVITIES





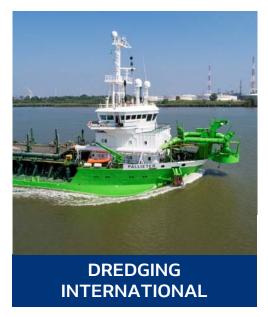
EVOLUTION OF TURNOVER





FROM A DREDGING (SUB-) CONTRACTOR TO A MULTIDISCIPLINARY EPC-CONTRACTOR: "CREATING LAND FOR THE FUTURE"

"CREATING LAND FOR THE FUTURE"





Maintenance dredging works on the River Scheldt and the Belgian Coast

"CREATING LAND FOR THE FUTURE"



 Suez Canal: deepening & widening works (many times between 1980 and 2015)

"CREATING LAND FOR THE FUTURE"

► Panama Canal: deepening & widening works





► Singapore : Tuas ContainerTerminal

Tijl II

FROM A DREDGING (SUB-) CONTRACTOR TO A MULTIDISCIPLINARY EPC-CONTRACTOR

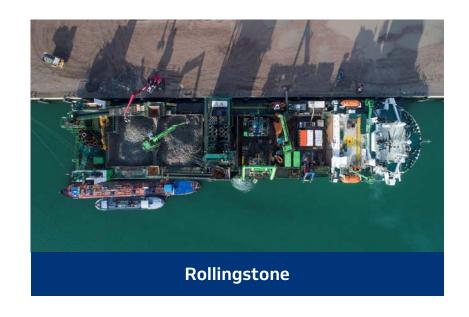
"CREATING LAND FOR THE FUTURE"



► Joint Company Hydro Soil Services nv (50% Smet Boring – 50% DI) as from 1985; later became GeoSea nv (100% DEME); now DEME Offshore

Zeebouwer

"CREATING LAND FOR THE FUTURE"



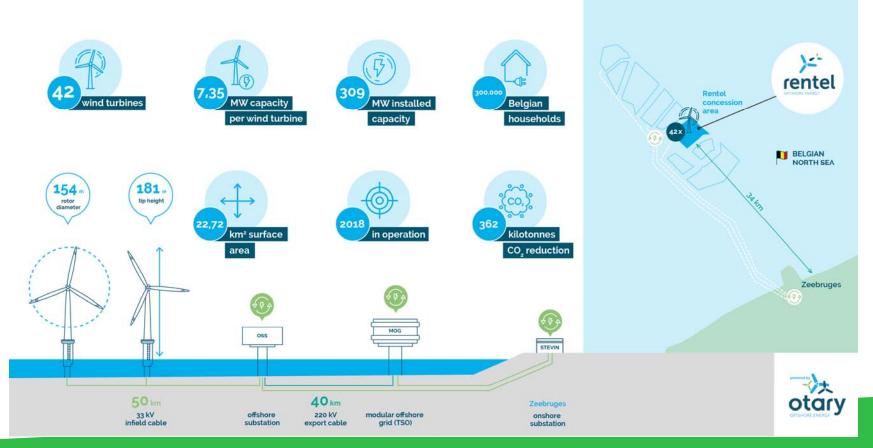


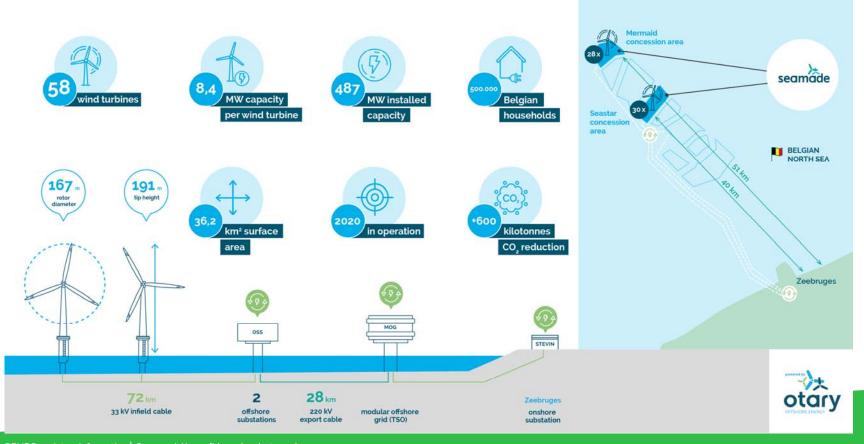
► TIDEWAY bv, now DEME Offshore

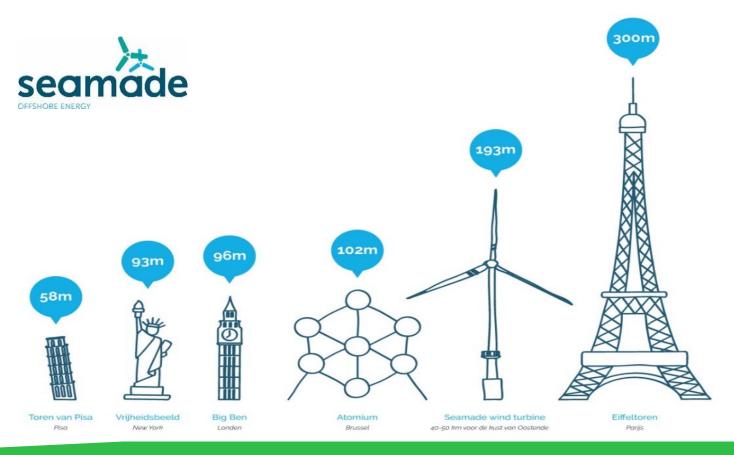












"CREATING LAND FOR THE FUTURE"





▶ DEC (DEME Environmental Contractors) nv



"CREATING LAND FOR THE FUTURE"





▶ DEME Infra Marine



"CREATING LAND FOR THE FUTURE"



▶ DBM (DEME Building Materials) nv: sustainable dredging of sand and gravel

Charlemagne, Vlissingen

"CREATING LAND FOR THE FUTURE"

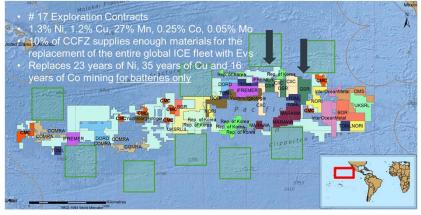




► The Future: DEME Concessions and GSR



"CREATING LAND FOR THE FUTURE"



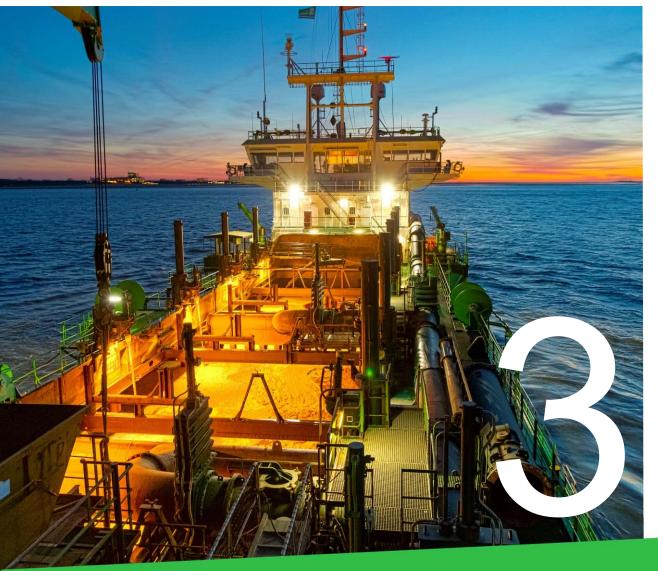




► GSR: Sustainable mining of minerals







OUR COMMITMENT TO THE UN AGENDA 2030



➤ Signing of the SDG-Charter by DEME in October 2016 together with Minister DE CROO, as one of the first Belgian companies

OUR COMMITMENT TO THE UN AGENDA 2030







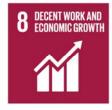




























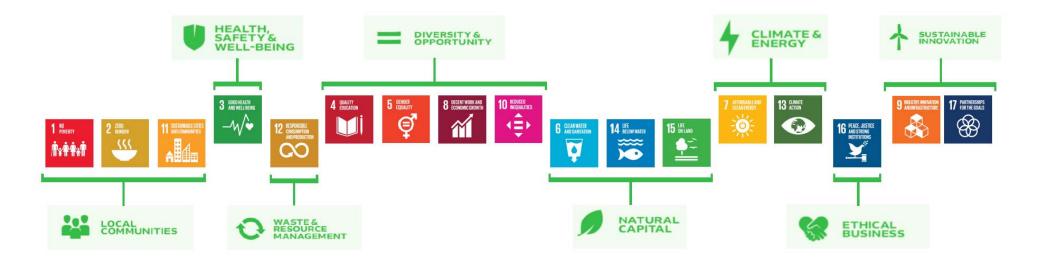








8 KEY SUSTAINABILITY THEMES - 17 underlying Sustainable Development Goals

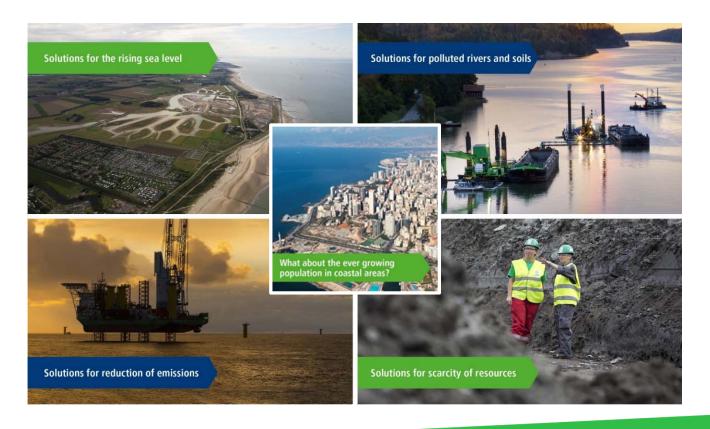


SUSTAINABILITY FRAMEWORK





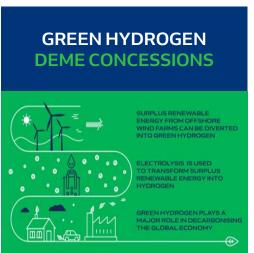
HOW WE CONTRIBUTE TO THE SUSTAINABLE DEVELOPMENT GOALS





FOUR INNOVATIONS RELATED TO SDG's





















QUESTIONS & ANSWERS



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